

Sound public policy prohibits medical mandates or passports in the workplace and public square.

Business autonomy is a false premise for state government to refuse to protect informed consent.

- Some businesses do not want to mandate a medical procedure as a condition of employment or access to products and services, but their bottom line demands it. In a situation like this, the business owner is not making a decision free of coercion. Federal and global health agencies, along with the pharmaceutical and insurance industry, bully and threaten businesses to make such requirements on employees and patrons. We saw this with the OSHA and CMS COVID shot mandates from the White House.
- Companies are afraid that they will be liable for COVID harm if they do not institute a medical mandate or vaccine passport policies. But, corporations need only rely on basic sick leave policy to protect themselves. It would be very hard for a corporation to be liable unless it requires a sick person to work. Public policy prohibiting mandates removes the coercion for organizations to fall in line with pervasive mandate policies.

Under our Constitution all rights flow from the individual.

- Businesses have rights, too, but they do not trump individual rights. We do not live in a country where fictitious corporate people have superior rights to humans.
- Individuals chose to associate with communities that eventually became states, and states came together to give a federal government limited powers.
- Constitutional conservatives stand for maximum individual liberty, recognizing the boundary of an individual's freedom is at the point where it pushes against the freedom of someone else.
- When a corporate person says individuals cannot work with them or purchase from them *unless* they undergo a medical procedure, the corporate person is oppressing the rights of the individual, which is against conservative values.
- A corporation has economic power the individual does not have. People rely on their jobs and their purchase power to pursue life, liberty, and happiness. We have created a society where people are dependent on corporations and therefore, there is a responsibility to avoid exploitation of that dependence and protect informed consent as a basic right.
- Corporate people have a legal obligation to make profits for their shareholders, or simply an imperative so they can stay in business. These economic interests cannot be placed over the rights of individuals to informed consent in their private medical care.
- Public accommodation laws under the Civil Rights Act and under state civil rights laws guarantee exemptions and relief from oppression, especially when it comes to one's deeply held beliefs and political speech.

Exemptions to medical mandates are not enough because they come at the cost of privacy, open the door to forced compliance, and promote segregation.

- Medical mandates are immoral barriers to education, work, public services, and community.
- It's unconstitutional for a government entity or a corporation to require a person to participate in specific medical services in exchange for access to the ability to have gainful employment or participate in society.
- The creation of a two-class society of those who can secure a job and those who cannot, those who can access services and those who cannot, those who can enter public places and those who cannot, is repugnant to American values.
- State laws that prohibit medical mandates protect informed consent by protecting privacy.

The answer is an express law to penalize corporations for breaking civility by mandating individual medical decisions.

- The role of the government in business should be minimal but not nonexistent. American government was created to reign in powerful actors that are exploiting those with less power and to protect the natural and fundamental rights of citizens. One of those rights is informed consent.
- Policies that apply to organizations with 15 or more employees strike a balance of protecting informed consent by protecting gainful employment and preventing the segregation of society, yet allowing the individual wood worker or pretzel shop owner to function autonomously.
- If the liability of violating rights is greater than the liability of someone accidentally getting sick on the corporation's premises, then individual liberty will be protected. A violation of public accommodation laws and civil rights laws can come with a fine of \$1,000 per day that the violation continues or a per-incidence fine.